

Bradam Ltd – Modern Slavery and Human Trafficking Policy

1. Policy Statement

Bradam Ltd is committed to preventing modern slavery and human trafficking in all areas of its business and supply chains. We have a zero-tolerance approach to any form of slavery, servitude, forced or compulsory labour, or human trafficking.

This policy is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out our commitment and approach to ensuring modern slavery does not exist within our operations.

2. Our Commitment

Bradam Ltd will:

- Act ethically and with integrity in all business dealings and relationships.
- Implement effective systems and controls to ensure modern slavery is not taking place within our organisation or supply chain.
- Ensure our labour practices are fully compliant with UK employment law, including fair pay, working conditions, and the right to work.

3. Risk Areas

We recognise that the construction industry, particularly in the supply of labour and materials, may be at increased risk of modern slavery. We take steps to identify and mitigate these risks, including due diligence in supplier selection and regular reviews of labour practices.



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4. Supply Chain and Procurement

We expect all contractors, subcontractors, and suppliers to uphold the same high standards.

All new suppliers are required to confirm their compliance with the Modern Slavery Act.

We include anti-slavery provisions in supplier contracts where appropriate.

5. Employee Awareness and Training

All staff are made aware of the risks of modern slavery and how to report concerns.

Managers and those involved in procurement receive additional guidance on identifying signs of forced labour or exploitation.

6. Reporting Concerns

Employees or external parties are encouraged to report any suspicions of modern slavery or unethical practices, in confidence. Reports can be made to a line manager or directly to senior management. Bradam Ltd will take all such concerns seriously and investigate accordingly.

7. Continuous Improvement

We are committed to reviewing and improving our practices over time, including:

Conducting periodic audits of our supply chain.

Reviewing this policy annually or when legislation or operational changes require it.

Signed:



BRADAM

Approved by: Adam Bogard

Position: Director

Date: 25th April 2025