



BRADAM

Bradam Ltd – Health & Safety Policy

1. Policy Statement

At Bradam Ltd, we are fully committed to ensuring the health, safety, and welfare of all our employees, contractors, visitors, and anyone else affected by our construction operations. We will take all reasonably practicable steps to prevent accidents and injuries, and to maintain a safe and healthy working environment.

We recognise our legal duties under the Health and Safety at Work etc. Act 1974 and other relevant regulations, and we actively promote a positive safety culture throughout the business.

2. Our Aims

Bradam Ltd aims to:

- Prevent accidents, work-related injuries, and ill health
- Provide and maintain safe plant, equipment, and working conditions.
- Assess and manage risks effectively through proper planning and control measures
- Ensure all employees are competent and adequately trained for their roles.
- Provide appropriate personal protective equipment (PPE) and enforce its use.
- Consult with employees on matters affecting their health and safety.
- Monitor, review, and continuously improve our safety performance.

3. Responsibilities

- The Managing Director has overall responsibility for health and safety across Bradam Ltd.
- Site Managers/Supervisors are responsible for implementing safety procedures on-site, conducting risk assessments, and ensuring compliance by all personnel.



BRADAM

- Employees and subcontractors must take reasonable care of their own health and safety and that of others, follow training and instructions, and report hazards or incidents immediately.

4. Training and Supervision

We will ensure that all employees receive the necessary health and safety induction and ongoing training relevant to their roles. We will also provide supervision and support to maintain safe practices.

5. Risk Assessments and Method Statements (RAMS)

Bradam Ltd will carry out regular risk assessments for all activities, and develop clear method statements where necessary to ensure tasks are performed safely and efficiently.

6. Accident Reporting and Investigation

All accidents, near misses, and incidents will be reported promptly and investigated to identify root causes and implement corrective actions.

7. Emergency Procedures

We will maintain clear emergency procedures for fire, first aid, and evacuation. All employees will be briefed on these during inductions and site-specific tool box talks.

8. Review of Policy

This policy will be reviewed annually or sooner if there are significant changes to our operations or legislation. Revisions will be communicated to all staff.

Approved by: Adam Bogard

Position: Director

Date: 22nd April 2025